



Magdalen College, Oxford

Stipendiary Lecturer and Researcher in Law

Applications are invited for a part-time fixed-term position as Stipendiary Lecturer and Researcher in Law, tenable for two years from 1 October 2024. Applicants should hold a doctorate or be close to completion. See section 3 below for details of the selection criteria for the post; details of the application procedure are given in section 6. This post has been created to provide College teaching cover for Jeremias Adams-Prassl, Professor of Law in the Oxford Law Faculty and Tutorial Fellow in Law at Magdalen, during his tenure of an ERC award. The person appointed will be required to engage in research in EU Law and/or UK Public Law, and to provide high-quality teaching at the undergraduate level in EU Law and Constitutional Law.

Candidates who would like to discuss this post and find out more about joining the academic community at Magdalen should contact Dr Mark Pobjoy, Senior Tutor at Magdalen (mark.pobjoy@magd.ox.ac.uk), or Prof. Jeremias Adams-Prassl (jeremias.adams-prassl@law.ox.ac.uk). Queries about the application process should be addressed to Miss Liz Howdill, the Academic Administrator at Magdalen (liz.howdill@magd.ox.ac.uk). All enquiries will be treated in strict confidence and will not form part of the selection decision.

1. Magdalen College

Magdalen College was founded in 1458 by William Waynflete, Bishop of Winchester and Lord Chancellor, on the site of the Hospital of St John, just outside Oxford's East Gate, near the centre of the modern city. Its top priorities are academic excellence and the fostering of a supportive and inclusive community, and it is committed to the tutorial system as a personalised and intellectually challenging method for undergraduate teaching. It also seeks to provide an outstanding environment in which graduate students may flourish. In any one year there are approximately 400 Magdalen undergraduates and 240 graduates. The College prides itself on the welfare provision it offers its students, Magdalen's staff now including a Dean for Welfare, a College Counsellor, and a College Mentor for Students, among many others with welfare responsibilities. The Governing Body of Magdalen consists of the President and 66 Fellows, including Professorial Fellows, Tutorial Fellows, and Fellows by Examination (Junior Research Fellows). The President of the College is Dinah Rose, KC. Further information is available on the College website at: <https://www.magd.ox.ac.uk>.

The College has a strong representation in the Social Sciences, including four Tutorial Fellows in Law (Prof. Katharine Grevling, Prof. Roderick Bagshaw, Prof. Adams-Prassl, and, from 1 October 2024, Prof. Jordan English). The College also has very strong representations of Fellows and Tutors in Humanities, in Medical Sciences, and in Mathematical, Physical, and Life Sciences.

The College generally admits 10 undergraduates each year to read Law, and also generally admits about 10 graduate students in Law each year (most of whom take the BCL). The College has outstanding library provision for the study of Law, including a separate Law Library.

2. Duties of the Post

The main duties of the post are as follows:

- (i) to engage in research and publication at an internationally competitive level in Law;
- (ii) to provide up to six contact hours of teaching in Law per week during Full Term, averaged over the three Full Terms of the year (each Full Term is eight weeks long);
- (iii) to participate in the undergraduate admissions process in College;
- (iv) to share pastoral duties with other teaching staff in College;
- (v) to participate in outreach and access initiatives, and to assist with College Open Days.

The successful candidate will have a major research interest in EU Law and/or UK Public Law, and will be required to teach for the College at the undergraduate level in EU Law and Constitutional Law. They will be required to provide on average up to six contact hours of tutorial and class teaching per week during Full Term. This stint may be made up partly through teaching in other areas of Law within the range of subjects which the appointee is able to teach, and/or through tutorials given to undergraduates from other colleges.

In addition to giving tutorials, the successful candidate will be required to set and mark, or arrange to have marked, mock examination papers (Collections) at the beginning of each term, except in the term following a University examination; to participate in the annual undergraduate admissions process (which runs from October to December); to share pastoral duties with other teaching staff in College (the College has a substantial team of non-teaching welfare staff to whom specific issues can be referred); to participate in outreach and access initiatives, with a view to encouraging undergraduate applications from a wide range of educational backgrounds; and to assist with College Open Days.

3. Selection Criteria

Applications will be judged only against the criteria which are set out below. Applicants should ensure that their application shows clearly how they believe that their skills and experience meet these criteria, and should ask their referees to address these criteria in their letters of recommendation.

The College is committed to fairness, consistency, and transparency in selection decisions. Members of selection committees will be aware of the principles of equality of opportunity, fair selection, and the risks of bias. There will be both female and male committee members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

Selection criteria:

1. A higher degree in Law (whether doctorate or LLM equivalent) already awarded at the time of application.
2. A major research interest in EU Law and/or UK Public Law; scholarship of the highest quality; and the ability to contribute to a research community.
3. A sound knowledge of Law in the relevant subjects.

4. The ability to provide excellent tutorial and class teaching within the field of appointment as outlined under 'Duties of the post' above, and to share in pastoral responsibilities for undergraduate students.
5. Excellent communication and interpersonal skills.
6. A willingness to participate in outreach and access initiatives.

The appointment committee recognises that candidates can contribute to these goals in many different ways and will use its professional judgment, based on the evidence available, to decide how successfully candidates could make such contributions, bearing in mind the specified needs of the College.

4. Terms of Employment

The Lecturer will be employed from 1 October 2024 to 30 September 2026, and will receive a salary on the scale £27,018 – £28,654 p.a. (= 75% of points 1 to 3 on Grade 7).

The Lecturer will have the use of a teaching room in College, will be a member of the Senior Common Room, and will be entitled to 16 meals (lunches or dinners) per Term free of charge and to a small entertainment allowance.

The post carries an entitlement to join, or to remain a member of, the Universities Superannuation Scheme (USS).

The College provides for maternity leave on a basis that exceeds the statutory provisions. Employees are eligible for 26 weeks' maternity leave on full pay, followed by 13 weeks of leave on Statutory Maternity Pay (SMP) and 13 weeks of unpaid maternity leave: this is a day one entitlement. Magdalen has a priority claim on a number of places in the University nurseries. Arrangements are available for paternity leave, shared parental leave, and adoption leave.

All reasonable interview expenses will be reimbursed. Following the offer of the position, appointment will be subject to (a) satisfactory completion of a medical questionnaire, and (b) provision of proof of the right to work in the UK.

5. Equal Opportunities

Magdalen College is an equal opportunities employer. Further information can be obtained from the College website, at www.magd.ox.ac.uk/equality/.

Applications are particularly welcome from women and from Black, Asian, and Minority Ethnic candidates, who are under-represented in academic posts in Oxford.

6. Applications

Applicants are asked to email a completed application, containing the cover sheet (including the names and addresses of two referees), a detailed letter, which sets out the subjects the candidate could offer to teach for the College, a full *curriculum vitae*, and one representative piece of written work (published or unpublished) of a maximum of 10,000 words in length, to Miss Liz Howdill, Academic Administrator (liz.howdill@magd.ox.ac.uk), **by noon on Thursday 2 May 2024. Applicants should ask referees to email their references directly to the Academic Administrator by the same deadline without further prompting.** Candidates

who wish to approach a referee or referees only if they are being called for interview or are in receipt of a conditional offer are asked to state that explicitly alongside the details of the relevant referee(s) on the application cover sheet. Interviews are scheduled to be held in person in the afternoon of Thursday 16 May 2024.

The first part of the interview is designed to test your skills at teaching undergraduates. You will be required to give a presentation for a **maximum** of 10 minutes as if to an audience of first-year undergraduates on a topic within the syllabus of the following paper for the BA: Constitutional Law (which is taken during the first two terms of the course). More information about the subjects taught on the Oxford BA course can be found at <https://www.law.ox.ac.uk/admissions/options>. No visual aids, such as PowerPoint slides, will be permitted in your presentation, which will be followed by questions from the panel. The remainder of the interview will include questions about teaching, research, and other aspects of the position.

7. Recruitment Monitoring

A Magdalen College Recruitment Monitoring Form will be found alongside a Word version of the application cover sheet for this post at the following page on the Magdalen College website:

www.magd.ox.ac.uk/job-vacancies/.

Applicants are requested to complete the form and return it to Human Resources, Magdalen College, Oxford OX1 4AU (or by email to human.resources@magd.ox.ac.uk). Please note that the form is anonymous and is used only to monitor and ensure equality of opportunity for all candidates: it is not part of the selection process and will not be seen by any member of the selection committee.

8. Data Protection

All data supplied by applicants will be used only for the purposes of determining their suitability for the post, and will be held in accordance with the principles of the Data Protection Act 2018 and the College's Data Protection Policy, which can be found at www.magd.ox.ac.uk/other-policies/data-protection/.

Signature: **Date:**