## MAGDALEN COLLEGE RECRUITMENT MONITORING FORM

This form is available in an alternative format – if required, please contact HR (see below).

The Equality Act 2010 brings together and extends existing equality legislation. The Act introduces protected characteristics for which discrimination is unlawful. The protected characteristics under the Act are:

- age
- disability •
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity (questions will • not be asked on this form)
- race
- religion or belief (including lack of belief)
- sex
- sexual orientation

The College has a duty to have effective arrangements for the collection and analysis of data for equality monitoring purposes. The policy and practice of Magdalen College require that entry into employment with Magdalen College and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post. Subject to statutory provisions, no applicant will be treated less favourably than another because of any of the above protected characteristics.

Any information given will be used only to support the College's Equality policy and in accordance with the principles of the Data Protection Act 1998. The information will be entered on a computer in the College and will be kept strictly confidential and separate from your name. It will form no part whatever of the selection process.

Please answer the questions by ticking the appropriate box or providing information as requested, and return the form to Human Resources, Magdalen College, Oxford OX1 4AU or email: human.resources@magd.ox.ac.uk.

Age Range (circle one)		16-25 / 26-35 / 36-45 46-55 / 56-65 / 66+		Sex	Male:		Female:		
Marriage and Civil Partnership									
1.	Are you marrie	d?		Yes	No	Pi	refer not to say		
2.	Are you in a civ	/il partnership?		Yes	No	Pi	refer not to say		
Disability									
3.	i.e. a physical or normal day-to-o	disability or long-term medical r mental impairment, and the imp day activities. ase complete Q4)			long-term adv	verse ef	fect on your ability to carry out		
4.		e or more boxes: of disability are those of the High	er Education Stat	tis <u>tics Ag</u> ency.					
4.1:	Two or more in conditions	npairments and/or disabling med	ical 4.6:		ntal health con kiety disorder	dition, s	such as depression, schizophrenia,		
4.2:	A specific learn or AD(H)D	ing difficulty such as dyslexia, dys	praxia 4.7:		•		mobility issues, such as difficulty se a wheelchair or crutches		
4.3:	General learnir	ng disability (such as Down's synd	rome) <i>4.8:</i>	Deaf o	or serious heari	ing imp	airment		
4.4:		unication impairment such as Asp er autistic spectrum disorder	erger's 4.9:	Blind	or a serious vis	ual imp	airment uncorrected by glasses		
4.5:	-	g illness or health condition such abetes, chronic heart disease, or e					or medical condition not listed		
			4.11	: Prefer	not to say				

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## **Reference:** 2

Ethnic Origin										
5. Please describe your ethnic origin (please tick one box only):										
The ethnic origin definitions are those of the Higher Education Statistics Agency.										
White		Black or Black British		Asian or Asian British						
5.1:	White	5.3:	Black or Black British -Caribbean	5.6:	Asian or Asian British - Indian					
		5.4:	Black or Black British -African	5.7:	Asian or Asian British - Pakistani					
Gypsy oi	<sup>.</sup> Traveller	5.5:	Other Black Background	5.8:	Asian or Asian British - Bangladeshi					
5.2:	Gypsy or Irish Traveller	L	please specify:	5.9:	Chinese					
				5.10:	Other Asian Background					
Arab	-	Mixed	_	Other Eth	nic Group					
5.11	Arab	5.12:	White and Black Caribbean	5.16:	Any other					
		5.13: 5.14:	White and Black African White and Asian		please specify:					
		5.14.	Other Mixed Background	5.17:	Prefer not to say					
		5.15.	please specify:	5.17.						
Gender Rea	ssignment									
6. Is your gender identity the same as the gender you were assigned at birth?										
6.1:	Yes	6.2:	No	6.3:	Prefer not to say					
		L								
Sexual Orientation										
7. What is your sexual orientation?										
7.1:	Bisexual	7.2:	Gay man	7.3:	Gay woman / lesbian					
7.4:	Heterosexual	7.5:	Other	7.6:	Prefer not to say					
	-	L	please specify:		-					
Religion or belief (including lack of belief) These definitions are based on those contained in the National Census 2011.										
8. What is your religion?										
8.1:	No religion									
8.2:	Buddhism	8.6:	Judaism							
8.3:	Christianity	8.7:	Sikhism							
8.4:	Hinduism	8.8:	Prefer not to say							
8.5:	Islam	8.9:	Any other religion or belief							
		_	please specify:							