The College proposes to elect up to four Fellows by Examination (elsewhere known as Junior Research Fellows (JRFs)) in 2021. The successful candidates will already have demonstrated outstanding promise in their research.

Each Fellowship is tenable for three years at a stipend currently starting at £25,600 per annum, subject to an annual cost of living award, and partnered accommodation in College free of charge (tax liabilities will apply) or, alternatively, a taxable housing allowance currently set at £15,000 per annum. During the first two years of appointment, the Fellow is a member of the Governing Body of the College, and for all three years of appointment is entitled to free lunches and dinners in College and a research allowance. Fellows by Examination are expected to live in the Oxford area, and their research base must be in Oxford. Fellows by Examination can benefit from flexible working conditions.

Applications are encouraged from candidates from all countries and all universities. Applications are particularly encouraged from under-represented groups within their respective disciplines. Applications for this year's competition will be considered in all academic subjects except the following: Philosophy, Law, Earth Sciences, English, Oriental Studies, Neuroscience, History, and Chemistry. One of the four Fellowships available, the George Grosvenor Freeman Fellowship by Examination in Sciences, is reserved for science subjects.

Candidates should have completed, or be near to completing, a doctorate or other postgraduate research. Applications are invited from those who are near to completion of their doctoral research or who submitted their doctorate on or after 1 July 2019. Those who formally submitted their doctoral thesis for viva voce examination before 1 July 2019 are not eligible unless they have since had a career break (e.g. a period of parental leave, family commitments, illness or other exceptional circumstances) or there are other exceptional circumstances. No applicant who has been appointed to a permanent academic post in an institution of higher education at any time in their career will be eligible.

Main duties and responsibilities: Independent research in an academic subject. The basic obligation of a Fellow by Examination (JRF) is to engage full-time in research and its dissemination. The successful candidate will be expected to propose, plan and manage a high quality programme of original research; publicise the outcomes of that research through presentation of papers and publications; and engage in the life and activities of the College. The Fellow may, with the leave of the Governing Body, engage in teaching up to a maximum of 20 hours weekly and, if teaching, would normally be expected to give priority to the College’s own teaching needs.
Skills and experience required: Research experience in an academic subject. Candidates should be able to manage their own independent research and should have excellent communication skills.

Applications should be made electronically at www.magd.ox.ac.uk/job-vacancies/. The closing date is UK time 12 noon on Thursday, 15 October 2020, and applications must be completed on or before that time.

**Magdalen College is an equal opportunities employer. Further information can be obtained from the College website, at www.magd.ox.ac.uk/equality**